

## Lac Courte Oreilles News

Odaawaaa Zaaga' iganiing Babaamaajimoo-mazina'igan

www.LCO-NSN.gov

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## TGB Covers Many Topics at Membership Meeting

**By Joe Morey News Editor** 

LCO Secretary-Treasurer Jason Weaver presented the tribal budget to the membership at a meeting held in the new Sevenwinds Casino Conference Center on Saturday, Oct. 27. Several hundred tribal members attended the meeting.

"We have been operating within our means," said Weaver. "We may have other sources of revenue coming but we haven't included them in this budget so that we can plan our operations with the best actual estimate of income."

Weaver asked the membership to support local businesses to help make them more profitable, which provides more funds for the membership.

"Every time you gas up at Kwik Trip or buy groceries at Walmart, it is money leaving our reservation. If we can't sustain our businesses, we will have to close them," Weaver said.

Weaver went on to thank Diane Peterson, the tribe's chief financial officer, and the whole Accounting Dept. staff for doing so much to meet the tribe's needs and to help get the tribe off of high-risk status.

"They are understaffed and completing a software upgrade that will increase our abilities to operate in the modern era. They have jobs posted and are looking for a few good accounting staff members," Weaver said.

Following Weaver's presentation, the tribal governing board (TGB) unanimously passed the FY2019



The LCO Tribal Governing Board from L-R) Don Carley, Rose Gokee, Joel Valentin, Chairman Louis Taylor, Vice Chairman Jason Schlender, Tweed Shuman and Secretary-Treasurer Jason Weaver.

TGB member Tweed Shuman said additional funds have been added to the Elder Services portion of the budget which includes a \$10,000 increase for home improvements and a \$20,000 increase for snowplowing.

'Last year was a bad winter and we ended up spending more than we budgeted for with snowplowing, so this year we went ahead and added

that extra money from the start," Shuman said.

Elders as well.

Shuman said with a new deal almost signed concerning LCO Financial Services, the amount of employees the entity has will raise from 16 to here because she takes care of elderly 43 within a year. Their starting wages average \$14 to \$16 hourly, he said.

TGB Member Rose Gokee said the council approved the new Health An additional \$10,000 has been Center Director, Dr. Jacqueline Bae, added to the auto repair budget for to work remotely as needed and keep in constant contact with Don Smith, assistant health director, until she is able to relocate here.

'Dr. Bae has a hard time getting

**Membership Meeting** Continued on page 11

## Here's what you need to know for the Election

**Nicole Smith Communications Officer** 

On Tuesday, November 6, 2018 the fall general election will be held.

Offices on the ballot are Governor, U.S. Senator, U.S. Representative, odd-numbered Wisconsin State Senate seats and all Wisconsin Assembly.

Local polling places will be open

from 7 a.m. to 8 p.m. Tribal ID card that is issued by a federally recognized Tribe, that reside in Wisconsin can now be used for voting.

Convicted felons may vote once

they have successfully completed their sentence and are no longer under the supervision of the Department of Corrections. They are then able to re-register to vote.



#### VOTE TUESDAY, NOVEMBER 6

Polls open 7:00 am - 8:00 pm

Find your polling place: myvote.wi.gov

#### **BRING** a photo ID

This can be your:

- Wisconsin Tribal ID
- Wisconsin Driver's License or State ID
- **Passport**

#### **YOU CAN**

register on Election Day

Bring proof of residency.

List of proof of residency at: togetherwevote.org

#### YOU CAN VOTE IF

- You are a U.S. citizen
- 18 years or older on Election Day
- Have lived at your address at least 10 days before the election
- Are off-paper from any felony

Questions about voting or getting an ID? Call 608-285-2141

the Lac Courte Oreilles Reservation: Town of Hayward Fire Station

Here are the voting districts on

Highway 77: (Near Wal-Mart) Bacon Square, Bacon Strip,

Round Lake, Dry Town, New Barber Town, Indian Trail Road, Four Plexes, Black Bear, all locations east of School House Road and north of the reservation border.

Town of Bass Lake Fire Station on County Rd K, Northwoods Beach:

K-Town, Skunawong, Gurno Lake, Northwoods Beach, North Reserve (north of creek), Wolfe Point, School House, Giiwedin, Akikandaag, Poppletown, and all locations west of School House Road.

Town of Sand Lake at Stone Lake: 6058 N Stone Lake Road (715-865-2006)

> **Election** Continued on page 11

## Tweed Shuman reviews first year on council, looks ahead

By Joe Morey News Editor

Tweed Shuman said being elected to the LCO Tribal Governing Board in 2017 has been absolutely everything he expected and more. After serving more than a year and having the distinction of being the only "rookie" on the council, Tweed looks back over the year as he prepared his presentation to the tribal membership on Saturday, Oct. 27.

"I love my job and I've been honored to represent the tribal membership," Tweed said. "I've been a strong voice for the tribe and its members in the council chambers. I have many years of board experience and since recently being elected Sawyer County Board Chairman, I feel that has only strengthened my position to represent the tribe."

Tweed said he may not be the most popular council member because, since being elected, "I've created the most controversy, but I wouldn't be doing my job if I left things to remain the same status quo."

Tweed said the biggest challenges he has faced in his first year included communicating with the tribal members and making sure there was transparency. He said since the tribe expanded the Public Relations Department, transparency has finally been achieved and the members will benefit from it.

"I've brought up the process of printing the minutes in the weekly newsletter as part of transparency and this is something I would like to see start happening soon," Tweed said. "I would also like to meet more frequently with the tribal members and discuss the issues that are coming before the governing board before decisions are made. If this means having community meetings, like we did in New Post, then that's what we need to do."

Another challenge, "Was my fight to reduce lucrative salaries and unfairness in employee contracts. It's a policy that the tribe pays 71% of our employee's insurance and the employee pays 29%, but there are some who are paid 100%. I feel that

every employee should get paid the same way. Why would we give others that benefit and not everyone?"

Tweed said there is still not consensus among the council on addressing lucrative salaries and following health insurance policy.

"I also think it's a challenge when we have two liaisons to entities when the two council members are from opposite directions," Tweed said. "I believe it creates fractions within the entity which affects employee morale."

On the other hand, Tweed said there have been many highlights from his time on the council.

"One of the biggest things that I introduced was returning to the forestry management plan which hasn't been in effect for four years since our forester retired." Tweed said. "We have brought back good timber management practices and are now adding \$300,000 in revenue to the tribal budget."

Tweed also said he is proud of the health care assessment survey he had completed which looked at the efficacy of services. "It checked out the efficiency of our health care center at all levels."

Another big accomplishment Tweed cited was the Enbridge lease agreement. The relationship with Enbridge will strengthen our ability to help our membership. "These revenues help support our tribal budget and provide for community needs."

Tweed said the negotiating team, which included Chairman Louis Taylor, Jason Weaver, Don Carley, himself and the LCO Legal team, were front and center with completing the Enbridge lease agreement.

"We've also increased Elder Services which include home and auto repair, snow plowing and lawn care for Elders 62 years and older and who live on the reservation," Tweed said. "I'd like to look at doing this for Elders living within a certain radius of the reservation like those living in Sawyer County, and to also possibly lower the age to 60."

According to Tweed, all Elders will get \$150 for their Christmas check and their usual birthday check too.

#### LCO Financial Services

Tweed said he is now the chairman of the LCO Financial Services board.

"Chairman Louis Taylor, Jason Weaver, Don Carley and I really rolled up our sleeves and dug in, fought the original deal and now we are in the last stages of signing a new deal," Tweed said. "It's estimated that the deal will bring in millions of dollars to the general fund over the next seven to nine years."

Tweed said the deal will also increase local employment from 14 current employees to 40 + employees.

"This is so much better for the tribe," Tweed said. "I would constantly dig in and request financial reports and question the amount the tribe actually received. The original deal was horrible."

Tweed also said the old Boys and Girls Club on Trepania Road is being remodeled to serve as the new offices of LCO Financial Services and that there will also be a business incubation center inside the facility for other offices.

#### **Future Goals**

"First, we need to get this tribe off of high-risk status which we've been on since 2002, and in order to do that, we need a balanced budget with strategic planning, a capital improvement account to address our strategic planning," said Tweed. "We need to have strict adherence to policies and procedures."

Tweed said it's also very important to have transparency and accountability within tribal government.

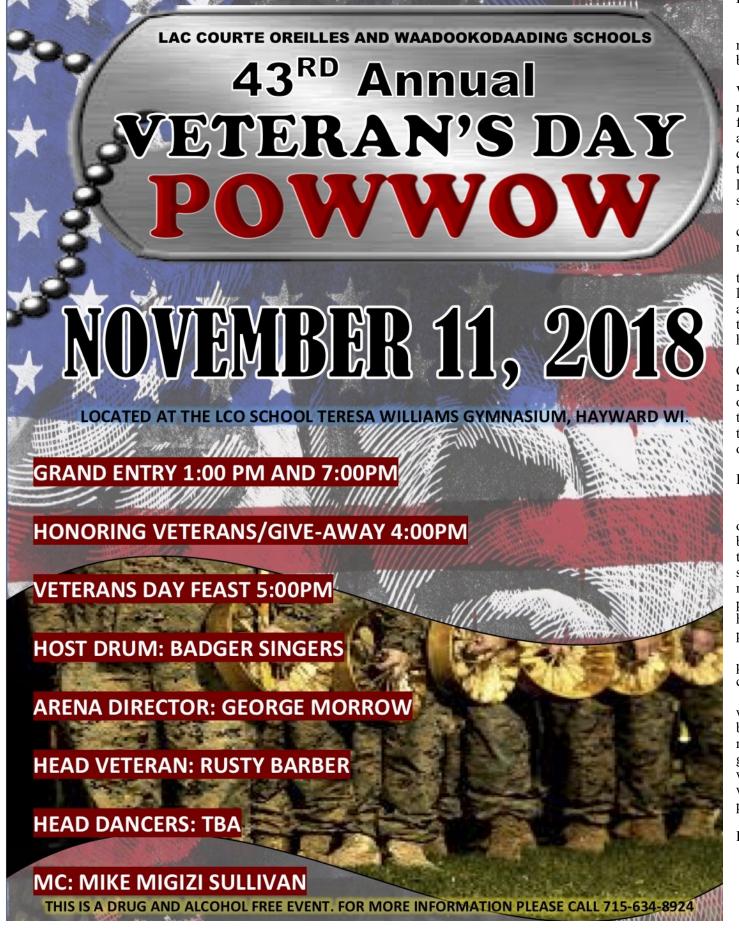
"Another goal is to address the wage discrepancy on our reservation between front-line employees to our managers," Tweed said. "This wage gap needs to close, and this is where we should put any surplus money. I would like to see these front-line employees get a bump in their wages."

#### In Closing

Tweed said his recent election to

Tweed Shuman

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## Jason Weaver: A Report to the Membership

Wisconsin Legislative Special Committee on State-Tribal Relations.

I sit on this committee that is combined of Attorneys, State Senators, Representatives, and Tribal leaders to work closely on matters that affect Indian country in Wisconsin. We are called to the Capitol monthly to discuss and act on recommendations. Since my appointment to the Committee we have helped pass legislation (Act 226) that make it illegal for store employees to discriminate and deny our Tribal ID cards as legal identification. Elders can now pick up prescriptions with just a Tribal ID and Tribal Citizens can use their ID when carded for tobacco or alcohol purchas-

We passed Act 351, that makes Tribes eligible for Department of Justice grants that just went to Counties in the past. Ultimately this Act puts the Tribes on the same level as County governments for grant eligibility. These grants provide alternatives to prosecution and incarceration for criminal offenders that abuse alcohol and drugs. I believe nonviolent offenders need medical treatment not jail time.

We have helped pass Act 352 that provides the same protections to Tribal Court staff and their families as County and State Courts. It is a felony to threaten or intentionally harm Court staff and/or families of.

We are currently working on issues that cover equal status for Tribes as Counties for Veterans benefits, Protection of Children and Adults under Chapter 51, and improving and enforcing the educational components of Act 31 or Native American Studies requirements in Wisconsin Public Schools.

It is important for Tribal leaders to be present when laws are made that affect our Tribal Nations either in D.C. or Madison. So, when we have a seat at the table we need to be there ready to discuss, support and defend our positions. When laws are passed without considering the effects on Indian Country we spend years trying to correct the problems they have caused. When we are in the discussion from the onset we can address any issues up front before the law is passed.

Native American Financial Services Association (NAFSA) is a banking and loan industry trade group in Washington D.C. that advocates for

Tribal Lending institutions. As the Vice-Chairman of NAFSA I advocate for equal and fair treatment of Tribal lending institutions like our Credit Union and Financial Services at the Consumer Financial Protection Bureau. When the banking laws are created without Tribes at the table or even in mind, we are left floundering between regulation by State and Federal laws.

#### **Economic Development**

I currently sit on the Sawyer County /Lac Courte Oreille Economic Development Committee and we focus on attracting new customers for current businesses and supporting events in the area that bring people to the area. We also look at ways of finding solutions that would hinder the development of new business opportunities in Sawyer County and for the Reservation. One of the biggest issues we have found are livable wages and affordable housing for potential employees that would like to move to the area. Lack of adequate childcare is also near the top of the list when it comes to concerns about our area and helping people open new childcare facilities is a priority.

Customer service training is needed for our front-line employees and making sure our businesses are functioning to the best of their ability is a concern. The Tribal Governing Board has created the Economic Development Director position and we hope to attract some candidates with strong accounting and marketing skills that will help our business managers improve their operations through training and oversight.

We have put a new roof on the Hideout and have fixed some other problems.

I will be meeting with a company that works on preserving old buildings next week to make sure any work done to the buildings would not cause more harm than good. There is a small working group that have been working on possibilities for the property and if anyone is interested in helping please reach out.

Many people have asked the Tribe to open a child care facility, but this is a great opportunity for a Tribal member or multiple Tribal members to go into business for themselves. There are a lot of resources available for people interested in starting a small business and I can help direct

you to the right sources to start your business plan or learn how to write one

LCO Development currently has 41 employees on the payroll and they are busy working as a subcontractor for Wood Stone (A Native American owned company) with the new tax credit project for housing. This new project continues to update and improve the housing stock on the reservation. Meth Remediation is continuous and very expense that is paid for out of our Housing dollars. Meth contamination is very dangerous and threatens our employees' health and that of the families that they go home to and could potentially contaminate.

Development is continuing to work on infrastructure and electrical projects. The staff have been taking a lot of safety training to meet industry standards. They have participated in manufacturer training for the proper installation of windows and roofing materials that provide for better construction and warranty's.

Development has been hired as the Contractor to replace the big culvert in New Post. They started on the project this Spring but the engineer for the township of Hunter decided to hold off the project until the fall so the water levels would be lower. Due to the heavy rains and flooding in central Wisconsin this has not occurred as planned.

Roads Department is limited to working on Tribal Roads. We receive a lot of complaints about various roads and highways that need attention, but it is illegal for us to work on a road that is owned by another government entity like the State, county, or township. We can help report issues to the right people and aid that entity if given permission. Trepania Road is currently under construction to be widened, new culverts and safety rails. This road has been in bad shape for a long time. This Spring a logging project will help remove the shade cover and provide much needed sunlight to the road that will assist with ice problems we have experienced in the past.

The safe route is finished and provides a designated "Mike on a Bike" walking/bike path that extends from the LCO School to the Casino. We hope to expand these safe routes in other areas to promote healthy alternatives to car travel.

The Sawyer County Trails Alliance is a group of volunteers that work on opening and maintaining the ATV/Snowmobile trails that attract thousands of customers to the area. Throughout the state many roadways are opening for ATV and UTV use, this makes travel cheaper and safer. We have worked with the alliance to open roadways so tribal members can better access the trail network and our places of work and entertainment.

# Elders present several scholarships

By Joe Morey News Editor

The LCO Elder's Association awarded several \$500 scholarships to deserving tribal members furthering their educations.

Ellen Martin, Chairperson of the Association said the awards were given to Joseph DeNasha, Carly Quaderer, James White Jr and Maria Acosta.

"In selecting the recipients of the scholarships, we go by their employment history, attendance, grades and an essay that each of them writes," Martin said.

Martin said when you support the Elders Association by purchasing a meal or other fundraisers, this is what the money goes for.

"We work so hard all year so that we can give away these scholarships," Martin said. "There are other things we do too, like making donations to families when they are holding fundraisers. You should see those parents faces when we give them a check when they are holding a fundraiser at the tribal office so their kid can go on a field trip. It's so gratifying."

Martin said they also donated \$500 to the school for kid's coats.

The LCO Elder's Association has been operating at LCO for 17 years.

"Without our members, these scholarships wouldn't be possible," Martin said. "It's a lot of work but we keep on going."

## Tweed Shuman

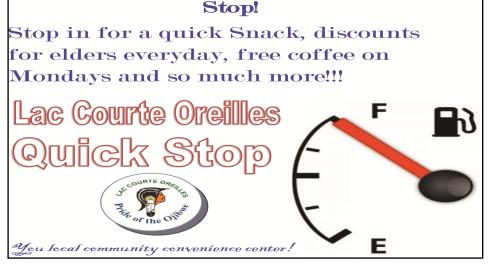
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serve as Sawyer County Board Chairman has greatly improved the relations between the tribe and the county. He said that tribal judge, James Schlender, also serves on the board and serves on the public safety committee, criminal justice coordinator, and the economic development committees. Along with this, LCO Conservation Director Brian Bisonette is also on the county board and serves on the finance, administrative and the Land, Water and Foresty committees.

"Together, we carry a strong

voice at the county level," Tweed said. "We are working together on many initiatives and collaborating on several economic development projects and public safety issues, including the pre and post sentencing programs that will reduce jail recidivism amongst our tribal members and allow them to serve on home monitoring and/or receive counseling services as alternatives to incarceration."

We aim to lower incarceration rates of our members and the county is following our lead.



Its time to FILL ER UP at the Quick

## Trepania Road Getting A Much Needed Facelift

By Joe Morey News Editor

One of the main roads on the LCO Reservation, Trepania Road, which leads to the tribal office, schools and health center, is getting a long overdue improvement. Construction on the road began Monday, Oct. 22, and is expected to be finished Nov. 9. The project proposal was sent out to paving companies this summer, bids were accepted and Monarch Paving out of Amery came in with the lowest bid.

LCO Secretary-Treasurer Jason Weaver said the project, funded by the Bureau of Indian Affairs (BIA) Tribal Roads Program, will see Trepania Road widened and ditch improvements. He said the project includes new culverts and guardrails as well.

"The Realty office has been working with the BIA forestry to plan a cut along the south side of the Trepania Road and that will allow sunshine to reach the road and aid in removing snow and ice buildup in the winters," Weaver added.

The road is marked closed but access to tribal buildings remains. Traffic will move slowly through the work areas. Weaver said the tribal governing board thanks everyone for their patience while crews make these necessary infrastructural improvements







## A Report to the General Membership from LCO Development

The LCO Development Corporation currently has 41 employees working at this time. Our company is currently working with Woodstone builders on the 28 tax credit homes. We are also working on replacing the roof at the Elder's Center. Our electrical department is currently working with Northwest Builders on the new Public Works building. Our dump truck drivers have been working with Monarch Paving on a project up by the Ashland area. Development has also been working on getting a contract with Enbridge. There has been a lot of work put into this, and we are very close to completing this pro-

Development has also completed several projects over the last couple of months. Our company has completed the roof replacement at the new Financial Services building location, and also the roof replacement at the LCO Head Start after the storm. Development also did several projects for community members after the storm. Our company has also completed the new pedestrian trail. This trail is done and completed with signs. This project was completed by our infrastructure department. Our infrastructure department also helped Howard Brothers with the clearing of the new lagoon for LCO Public Works. Development's construction and electrical departments worked with Woodstone on the remodel of the LCO Clinic.

LCO Development Corporation is currently seeking general laborers, carpenters and dump truck drivers.

# Please Elect Marge Kelsey Clerk of Court

## **EXPERIENCED LEADERSHIP**

#### **Please Vote Marge Kelsey for Sawyer County Clerk of Court**

- The ONLY candidate with experience in the Clerk of Court's office
- More than 10 years of experience in the Clerk of Court and Judge's office
- In-depth knowledge of the operations of the courtroom and clerks' office which will allow me to hit the ground running and be an active member of the team from day one.
- Proven solid leader.

I would consider it an honor to serve you as Clerk of Court. I am a life-long Sawyer County resident and I and my husband, retired Sawyer County Sheriff, Mark Kelsey raised our family here. I'd like to take this opportunity to thank the Sawyer County community for your past and future support and would appreciate your vote on November 6<sup>th</sup>. Thank You!



Authorized & Paid for by Marge Kelsey for Clerk of Court, Andrea Martinson, Treasurer.

## LCO Fire Dept. receives generous donation

**By Nicole Smith Communications Officer** 

The LCO Fire Department recently received a generous donation of over \$44,000. The donation came from the Nancy Allison Perkins Foundation. The foundation donated much needed equipment to the LCO Fire Department.

"Ramona Morrow and I have known Nancy and her family for many years and approached her recently regarding donations to the LCO Fire Department," said Christian Clarquist, fire fighter volunteer. "She spent time researching and asked what our greatest need was."

The LCO Fire Department was in much need for SCBA's which stands for a self-contained breathing apparatus. This is a type of respirator that contains breathable compressed air and is used by firefighters or others that may be working in areas filled with smoke, toxic gas or other contaminants that are immediately dan-



gerous to life and health.

will be trained on the new equipment 2019. soon and they are still in need of the

remaining SCBA equipment as their Clarquist said that firefighters current equipment will expire in

Miigwech to the Nancy Perkins

Foundation for her generous dona-



## **Douglas Mrotek** For Sawyer County Sheriff

My law enforcement career of over 35 years began in 1983, working as a Reserve Officer with the City of Hayward Police Department until I became a full-time Patrol Officer in 1991. During my career with the City of Hayward Police Department, in addition to my daily patrol and investigative duties, I taught the D.A.R.E. program to over 1400 fifth grade students over a ten year period in the Hayward School District.

In 2014, I became Chief of Police of the Town of Hayward Police Department. As Chief my responsibilities included managing the department's annual budget, which I kept under budget every year as Chief.

In 2017, I was appointed by the Governor of Wisconsin to fill the remainder of the term of retiring Sheriff Mark Kelsey. As your Sheriff, I have the responsibility of managing a large annual budget, administrating the jail with over 100 inmates, and serving the court. I am responsible for overseeing the Sheriff's Patrol Division, Investigations Division, Jail Division and Records Division and leading over 50 Sheriff's Office staff members.

#### **COMMUNITY INVOLVEMENT**

- \* Member of the Sawyer County Criminal Justice Coordinating Committee: 2017 to Present
- \* Vice-President of the Sawyer County Snowmobile/ATV Alliance: 2017 to Present
- \* Member of Sawyer County Snowmobile/ATV Alliance: 2010 to Present
- \* Town of Bass Lake Board Supervisor: 2011 to Present
- Member of Wisconsin Towns Association-Sawyer County Chapter: 2011 to Present
- \* Vice-Chairperson of Sawyer County Chapter Wisconsin Towns Association: 2017 to Present
- \* Hayward Community School District Board Member: 2005-2017
- \* Hayward Community School District Board President: 2011-2016 (Oversee District Superintendent/250 Employees/1900 Students)
- \* Hayward Community School District Board Vice-President: 2008-2011
- \* Hayward Community School District Board Treasurer: 2007-2008 (Oversee \$20 million dollar budget)
- \* Hayward Community School District Facility Committee Chairperson: 2006-2011/2016-2017
- \* Sawyer County Board Supervisor: 2006-2010 (Oversee \$25 million dollar budget/180 employees)
- \* Sawyer County Board of Supervisors Forestry Committee Vice-Chairperson: 2006-2010

#### TRAINING & EDUCATION

- \* Law Enforcement Management Conference: 2017, Superior, WI
- \* Law Enforcement Management Conference: 2016, Wisconsin Dells, WI
- \* Child Abduction Response Team: 2016
- \* Law Enforcement Management Conference: 2015, Superior, WI
- \* Legacy Driven Leadership: 2014, Rice Lake, WI
- \* Leadership in Police Organizations: 2013, Superior, WI
- \* D.A.R.E. Instructor Certification: 2003, Fort McCoy, WI
- \* Law Enforcement Officer Certification: 1985, WITC Rice Lake, WI
- \* Welding Certification: 1982, WITC Superior, WI
- \* High School Diploma: 1981, Hayward High School, Hayward, WI

#### <u>ADDITIONAL TRAINING</u>

- \* Annual LESB Firearms Certifications
- \* Bi-Annual LESB Emergency Vehicle Operations Certifications
- \* Radar Certification
- \* Lidar Certification
- \* Taser Certification
- \* Defense/Arrest Tactics (DAAT)
- \* TIME System Certification
- \* Step-Wise Juvenile Forensic Interviewing
- \* Drug Interdiction
- \* Advanced Drug Interdiction

## Sawyer County Clerk of Court Candidates on the Issues

#### **Ashley Shuman**

First, can you tell us about yourself and your connection to the community?

I am a lifelong resident of Sawyer County. My grandparents are Joseph and Betty Jalowitz and my parents are Cindy and Carey Gidley. I graduated from Hayward High School and earned my degree in Political Science from the University of Wisconsin - Eau Claire. I finished my degree in 3.5 years and spent my last semester as a student intern for the U.S. State Department at the U.S. Embassy in Moscow.

After I completed my internship and formally graduated from college, I chose to return to Sawyer County where my (now) husband and I knew we wanted to raise our family. We have a 4 year old daughter, Aspen, and an almost 2 year old son, baby Tweed. My husband is an LCO tribal member and both of our kids are currently enrolled in LCO Head Start and Early Head Start. They love nothing more than to be on the farm with Great Grandpa Tom and Grandpa Tweed. Jared and I are avid mountain bikers and skiers and spend as much time on the wonderful trail systems in our area as we can.

## Can you share your work experiences that qualify you for the position?

For the last 7 years, I have worked alongside the clerk of court office as the legal assistant to Sawyer County Corporation Counsel. My current job requires drafting and filing documents for every type of case matter that runs through the clerk of court office. I have intimate knowledge of the forms and the content to help guarantee that all files are maintained to the highest level of accuracy. I also know the user end of the efiling system and am a quick learner so I know I will be able to pick up the filing end of the system just as easily. As the only full-time employee in our office now, I am in charge of handling the office checking account, invoicing, paying bills, I help manage the calendar and do much of the delegating to the part time employees.

#### Why are you running for clerk of court?

When we elect a new Clerk of Court on November 6, we will be electing our 5th Clerk of Court in 6 years. We have seen nearly twice as many deputies come and go in that same amount of time. Turnover is expensive and it is inefficient. I experienced that first hand during those years. We now have a friendly, knowledgeable group of clerks in that office and the difference in efficiency, environment and the ability to adequately help all users of the court system is significant. I believe that maintaining competent staff is arguably one of the most important roles of the next Sawyer County Clerk of Court. If we do not make it a priority and we are constantly training and losing staff, no other service of the clerk of court office can be handled effectively. I am running because I believe I



am the best candidate to make sure we maintain and improve the productive and inviting atmosphere in that office.

#### What is the key role you see for a local clerk of court?

The Clerk of Court is the custodian of the circuit court record, meaning they receive and process all case filings. They are also responsible for jury management and receiving and accounting all court fees, fines and forfeitures and a wide variety of administrative duties. I think the key role for the Sawyer County Clerk of Court is to serve the public by managing the circuit court record and all that entails in an efficient, friendly and cost effective manner.

#### What do you see as the major challenges facing the clerk of court today?

There's no doubt that having the highest caseload per capita in the state is a strain on the Sawyer County Clerk of Court office. They need another full time person in there, to start. Collection of fines, especially with old accounts, is also a problem area. And I think there needs to be a high emphasis on promoting stress management within the office given the high demands of the workload.

#### What can you do to make improvements to the clerk of court office?

I can bring an informed, fresh perspective to the clerk of court office. I am a friendly, effective communicator, which will help encourage an open and productive work environment as well as effective customer service. In addition, I can be a strong advocate for the clerk of court office and the employees in that office when working with the public, supervisors and other departments. I firmly believe a happy, respected and appreciated employee is a productive, long term employee and I will make maintaining a positive work environment a top priority. As I previously mentioned, I am very familiar with the paperwork and am tech savvy. This knowledge will enable me to step into the courtroom to clerk hearings, take over if a deputy clerk is out sick or just to help manage workflow on a daily basis.

I have also discussed the working relationship between the Sawyer County office and the LCO office with the current LCO Clerk of Court, Susie Taylor. I will make it a priority to get the LCO clerks involved in district trainings and in to shadow clerks in the Sawyer County office to allow for better communication and

#### **Marge Kelsey**

First, can you tell us about yourself and your connection to the community?

I am a lifelong resident of Sawyer County. My husband, retired Sheriff Mark Kelsey and I raised our two children, Stone (21) and Tanner (20) here. I grew up in "Stoneville" north of Hayward with my seven brothers and sisters as well as many Aunts, Uncles and cousins.

## Can you share your work experiences that qualify you for the position?

I am the only candidate with hands on experience in the Clerk's office. Experience I use on a daily basis. I served as a Deputy Clerk before being promoted to Judicial Assistant. Prior to working for Sawyer County I worked for the Hayward Police Department as the administrative assistant. I was also a part time police officer and served a the Sgt of the Police Reserve Corps. I also had the honor of serving as the Chief Election Inspector for the City of Hayward.

#### Why are you running for clerk of court?

I have been there. I started in the Clerk's office and continue to be there for the clerks. The ladies know they can call me for assistance and guidance with procedures and program questions

I feel there is a need for a Clerk of Court who can offer proven experience and leadership. The office is under a great deal of pressure being such a fast-paced environment. I've also helped train the previous clerk who resigned. I have the real-time experience in the office and will be able to put that into action on Day One. I'm familiar and versed in all aspects of the courts. With a minimum 1 ½-2 year learning curve for a deputy clerk, the Clerk must come on board with the experience in the courtroom and office.

What is the key role you see for a



local clerk of court?

I see a need for leadership and ability to do the hands on work from day one. The new clerk should be readily available for the staff and other departments, as well as the residents of Sawyer County.

#### What do you see as the major challenges facing the clerk of court today?

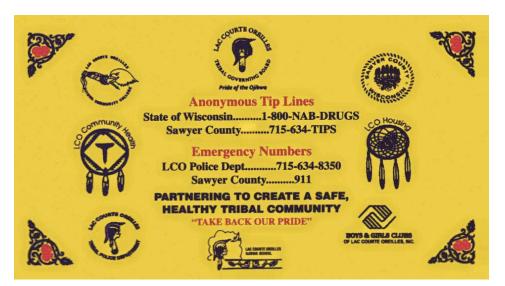
For Sawyer County, the challenge is being the busiest court in the State per capita and keeping up with processing the paperwork. The need for a Clerk who can pull their own weight on the first day of the job is crucial. Having a Clerk who is present is extremely important. This is more than a full-time job and I think a candidate needs to consider that with great contemplation. If elected I know I will have to be extremely dedicated and prepared to guide an office that is carrying a heavy load. This is not a decision I made lightly. I have the support of many coworkers and my family.

#### What can you do to make improvements to the clerk of court office?

Just being there and actually being able to do the job from day one will be the biggest improvement. It will alleviate pressure on the dedicated and very busy staff. An additional and experienced member of the team will allow the existing staff to breathe a bit. It is vitally important to value and support the people who make up this team of hardworking people.

continuity in order to be better resources for each other and to more effectively serve all residents of Sawyer County.

And finally, I can provide an opportunity for longevity and consistency, something the Sawyer County Clerk of Court office needs.



## Sawyer County Sheriff Candidates on the Issues

#### **Douglas Mrotek**



## First, can you tell us about yourself and your connection to the community?

I was born in Hayward and raised in a family business, Mrotek's Stable/Polaris Sales and Service in the Town of Round Lake. My parents taught me work ethic, responsibility and the importance to serve people. I love and enjoy my community and am very actively involved volunteering, serving on governing bodies and helping people. I have three adult sons, Daniel, Dustin and Chase.

#### Can you share your law experience?

I have over 35 years of law enforcement experience in Sawyer County. I served with the City of Hayward Police Department for 31 years as a Patrol Officer, the Town of Hayward Police Department for over 3 years as Chief of Police and the Sawyer County Sheriff's Office for over 1 year as your Sheriff. I have additional leadership experience serving 12 years on the Hayward School Board, 5 of those years as President. I was District 8 Sawyer County Board Supervisor for 4 years. I am on my 8th year as a Town of Bass Lake Supervisor. I am Vice-Chairperson of the Sawyer County Chapter of the Wisconsin Town Association and Vice-Chairperson of the Sawyer County ATV/Snowmobile Alliance.

#### Why are you running for Sheriff?

I have a passion to serve people, especially in the area of public safety. It has been an honor to lead the great men and women who serve the Sheriff's Office for over a year as your Sheriff. I want to enhance the safety of and services provided to everyone in Sawyer County. I believe one of the ways this can be accomplished is through consistent law enforcement and by promoting more drug enforcement.

#### What is the key role you see for a local sheriff?

By Wisconsin State Statues, my roles are to keep the peace, serve the court and administrate the jail. As your Sheriff, I believe in working together with all governments and community services to enhance our service and safety. I work with all other County, Municipal and other Commu-

nity Leaders. This is done by continuing communication; I have an "open door" policy with our staff and community. My experience and relationships with government and community leaders has been very beneficial in working together to enhance the safety and wellbeing of all.

## Would you be open to requiring cultural sensitivity training for all of your officers put on by the tribe yearly?

I have great respect and concern for all cultures, especially our Native American Culture. I am open to all training to better serve all people.

## Do you have a plan to fight the drug epidemic in our community and if so, how do you plan to implement it?

We are facing one of the worst Drug Epidemics in history. My plan has been in motion since I took office as Sheriff. The Sheriff's Office works closely with the LCO Tribal Police Department, the City of Hayward Police Department, the Town of Hayward Police Department and the Wisconsin Department Criminal Investigation to enhance our drug enforcement. Our Patrol Deputies and Detectives have worked very hard to enhance drug enforcement and I will continue to give them any support they need to continue the war on drugs in our communities.

#### Is there anything you could offer the tribal drug task force that is currently exploring options to fight the drug epidemic?

I am familiar with the Tribal Drug Task Force. I will continue to give them any support possible to enhance all departments working together to deal with this issue.

## What can you do to maintain a good relationship with the tribe or improve relations?

I believe it is important to be approachable and to communicate with all people. I have attended and spoken at Tribal Council Meetings and will continue to do so. The Sheriff's Office has a great relationship with the LCO Tribal Police Department; we will continue to do our best to work with then in serving the Lac Court Oreilles Tribal Community.

#### James Marucha



## First, can you tell us about yourself and your connection to the community

I am a life long resident of Sawyer County having been born the youngest son of John and Geraldine Marucha and ancestral lineage to Lac Courte Orielles tribal decendents. I am proud to claim having begun my schooling in a one room school house in Couderay where I met Kathryn my wife of twenty eight years. I went to school in Radisson, Winter and Lac Courte Oreilles (LCO) to include both New Post and Reserve. My great grandparents lived in Reserve.

I started my career in public service in 1987 when at seventeen years old I joined the United States Navy where I served honorably and thus responsible for navigation aboard the USS Saratoga and USS Antrim as a quartermaster of navigation. I later again served with the Wisconsin Army National Guard as an administrative specialist, both of which I earned recognition for honorable service.

I am an avid historian and believe that history represents our future and by studying our past we can prepare for our future.

Kathryn and I currently call home in Bass Lake Township with our three sons Ryan, William and George.

#### Can you share your law enforcement experience

I don't like to look at my role as being "Law Enforcement" but rather "Protective Service" in which I am a servant of the people conducting this service and enforcement is but one role in that service.

I have a broad range of experience in emergency (protective) services, having been a fire fighter, emergency medical technician and a police officer. I attended both the Wisconsin Indianhead Technical College (WITC) and Chippewa Valley Technical College (CVTC) where I earned an associates degree in police science. I am currently pursuing bachelors degree in business administrations through the University of Wisconsin.

As an emergency medical technician (EMT) I served four years as an EMT with the Sawyer County Ambulance Service where I responded to many calls for service from the Radisson station, serving areas of Exeland, Ojibwa, Winter Couderay and southern portions of the LCO tribal com-

munities.

I served as School Resource Officer (SRO) for twelve years and at many times without direct supervision, in which I applied my skills and knowledge where I gained insight knowledge on school safety. By attending extra training to include topics such as school violence, school safety, suicide prevention, team building, drug prevention and recognition. I developed solid tactics in conflict resolution which have been used to squelch dangerous situations and work in keeping the community safe. I have continued to gain knowledge by attending further training to expand my knowledge of public safety to include the New Mexico Tech College in Socorro, New Mexico for prevention and recognition of terrorist bombing.

I have innovative thinking, as School Resource Officer I also undertook development and teaching of many valuable safety lessons to the students which included Bus Safety, Be Smart Be Safe (child abduction safety), Summer Time Safety, Bike Safety, Sex and The Law and The Drug Talk, all at no extra cost to the SRO program. I also made special guest appearances with the DARE program and expanded teachings of topics at other area schools to include Winter School District and LCO. I also undertook special training with staff members regarding gangs, active shooter and current drug trends. I have a strong sense that these teachings are key in order to develop a strong moral compass within our community and stands to highlight its importance.

#### Why are you running for sheriff?

For a variety of reasons due the many problems currently plaguing Sawyer County and having the insight in seeing how these issues are effecting the community is the main reason I have chosen to run for the position of sheriff. I know that with the knowledge gained in working within the emergency services profession over the past thirty years and having clear perspective of the entire Sawyer County community it has given me clear vision in seeing what needs to be done to accomplish the mission of leadership at the Sawyer County Sheriff's Department.

Sawyer Sheriff on page 13

## New college president introduced at Membership Meeting

**By Joe Morey News Editor** 

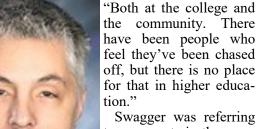
The new Lac Courte Oreilles Ojibwe College President, Dr. Russell Swagger, was introduced by the tribal governing board at the LCO General Membership Meeting on Saturday, Oct. 27.

Dr. Swagger, a St. Croix tribal member who grew up in the Gaslyn

community, was introduced by LCO Vice Chairman Jason Schlender, who said Swagger has been traveling around LCO visiting elders and receiving feedback. He said Swagger's family still remains in Bismarck, ND, where he comes to us from.

"We appreciate having him here to show us his expertise in higher education," Schlender said.

Dr. Swagger said he believes there is a real opportunity for healing,



Swagger was referring to comments in the community about a trend towards non-Native instructors and some locals feeling pushed out of participation in the col-

"This is your college," Swagger stated. "I invite you all to come through and see all the changes taking place. A lot of things are available to you. The college is a great gift to the community and we're going to do everything we can to lift it up and make the change to a better place for

Swagger said the college had an incredible staff and amazing students.

"I am challenging our staff to be the very best they can be in customer service," Swagger said.

Swagger believes the college can be a great partner in other areas as well, such as the fight against drugs in the community, "By bringing our resources and making them available."

Swagger shared his vision for the future of the college which included student dormitories, family housing and a four-year degree program.

Swagger discussed how the tribal college movement has come so far since its inception 50 years ago. He said some of those original leaders are still here celebrating.

"It started out so that we could get an education from our own people. We could lift ourselves up," said Swagger. "Our young people could learn a good life and live a good life. It's important our young people can stay around their language and their culture while they get an education."

Swagger explained how he first

went to school for criminal justice and soon realized he wasn't going to deal with 'ornry drunks,' and he wanted to help people in other ways. After receiving his Bachelor in criminal justice he went on to get his Master's Degree in management.

He served 17 years at United Tribes Technical College as vice president where he oversaw 130 employees, 25 programs and a \$16 million budget.

In 2010, He graduated from Capell Univesity with a PhD in human services. In 2014, he took a job for several years at a shelter in Grand Forks, ND called Northlands Rescue Mission. Following that, in 2017, Dr. Swagger went to Fond du Lac tribal college to serve as Dean of Students.

"This position at Lac Courte Oreilles came available and I competed for it and it's a job that I really wanted," Swagger said. "That's the journey that brought me here to where I am today."

## David Connor speaks culture and history at LCO College

By Nicole Smith **Communications Officer** 

On October 4, 2018 the Lac Courte Oreilles Ojibwe Community College President, Dr. Russell Swagger, welcomed guest speaker David O'Connor and audience to the Ameri-

can Indian Studies in Wisconsin (Act 31) presentation on September 21st at the LCOOCC Cultural Center. Freshly harvested cedar was provided for participants.

David O'Connor is a tribal member of the Bad River Ojibwe and his position with the Department of Pub-

lic Instruction involves working with public schools. David spoke on the importance of knowing the definitions of culture and sovereignty and history. Cathy and Lynn Begay shared their viewpoints on the subject of Ojibwe culture, often causing a ripple of laughter at their responses.

David had the audience thinking hard as he conducted a tribal trivia online game, complete with questions such as, "How many native tribes are located in Wisconsin?"

Following a prayer by Mezinaanakwad, Dennis White, attendees shared in a feast prepared by head cook, Cynthia Tudjen. All of the foods were fresh and enjoyable such as venison, fresh vegetables from the college farm, berries, and wild rice.

The afternoon featured local art-

ists who shared their talents and expertise with the participants including a beadwork and Pythagorean Theorem demonstration, the fashion in which the patterns of flowers multiply, by Dennis White. Lewis White demonstrated the moccasin game, an ancient traditional game.

Caryl Plaff, LCOOCC Librarian said that there are numerous resources available about Wisconsin Natives Americans on the LCOOCC Library website.

LCOOCC Library staff has been working on an Act 31 workshop, supported through funds from The Institute of Museum and Library Services (IMLS) Native American Enhancement for the last two years. This workshop was the final project of the

Miigwech to the presenters, and special recognition to David O'Connor for sharing his knowledge of Wisconsin Native American History.

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Lac Courte Oreilles Ojibwa Community College **Extension Program Calendar** Gashkadino-giizis (November), 2018 **Ice is Forming Moon** 

Sun	Mon	Tue	Wed	Thu	Fri	Sat
Please call 7		unity. meal are provided. or email ext@lco.ed	1 Crossfit 11-12:30p Canning: Corn Salsa 5-8pm 600 wing kitchen	2	Moccasin Making Series 9-5p Rm 617 Class 2 of 4	
4	5 Intro to Crocheting Rm 617 5-8p All Supplies Provided	6 Crossfit/Crosscut Fitness 11am-12:30p Tai Chi Fitness 4-5p Auditorium	7 Beading Circle 5-8pm Rm 617	8 Self Defense Class Rm 500 5-8pm	9	10 Moccasin Making Series 9-5p Rm 617 Class 3 of 4
VETERANS DAY	College Closed	Crossfit/Crosscut Fitness 11am-12:30p Tai Chi Fitness 4-5p Auditorium	14 Intro to Land Access for Beg. Farmers 5-8p Rm 507 Beading Circle 5-8pm Rm 617	15 Rock your Mocs! Thanksgiving Feast & Giveaway for Elders Arrow Making Rm 507 5-8pm	16	17 Moccasin Making Series 9-5p Rm 617 Class 4 of 4
18	Intro to Crocheting Rm 617 5-8p All Supplies Provided	20 Crossfit/Crosscut Fitness 11am-12:30p Tai Chi Fitness 4-5p Auditorium	21 College Closed	College Closed  thanksgiving	23 College Closed	24
25	26 Intro to Crocheting Rm 617 5-8p All Supplies Provided	27 Crossfit/Crosscut Fitness 11am-12:30p Tai Chi Fitness 4-5p Auditorium	28 Beading Circle 5-8pm Rm 617	29 Crossfit 11-12:30p	30	

NOTICE from the LCO Conservation Department

## **ATTENTION HUNTERS**

Remember to tag/mark your tree stands with your tribal member number and/or name & address! Failure to do so will result in seizure of your tree stand and citation! This applies to On & Off Reservation Codes.

## Local Couple doing great after wife gives husband a kidney

By Joe Morey News Editor

On Oct. 2 of this year, Barb Martin was able to give her husband Phillip the gift of life with a new kidney. Following over a year of tests and preparations, a successful transplant took place in Minneapolis at the Hennepin County Medical Center and the two of them have been doing great and recovering since.

Their story first began 20 years ago when they married in 1998. Phillip and Barb both work at the Sevenwinds Casino where they met not long after she moved to the Hayward area in 1989. Phillip has been here all of his life, a member of the Lac Courte Oreilles Tribe.

It was in 1999 that Phillip was diagnosed with Type 2 diabetes, and after 18 years, the disease took its toll on his kidney. While the pair were on a camping trip in July of 2017, Phillip collapsed and was rushed to Hayward and then transported to Duluth where they found fluid build up on his lungs. They found out then that he would need to be on dialysis.

"He was put on the transplant list," Barb said.

While trying to find a match for the transplant, Phillip's sister, Angel, who lives in Florida, found out that she was a match, but the doctors wanted other matches in case something didn't work out, Barb said.

"I didn't think that I could be a match because I have a thyroid disorder and they wouldn't even take my blood," Barb recalled. "One day I decided to call the transplant clinic and ask if it mattered and they said it didn't, and they sent me the test."

Barb said that several weeks went by and she hadn't checked her email at all not knowing that was they way they would send her the results.

"Then one day I just went through my email and there it was, we were a match," said Barb. "Phillip was outside doing some yard work and he was so excited when I told him, he said, 'howah!"

That day was August 11 of 2017. Barb had to do more testing and she recalls they took 15 viles of blood from her.

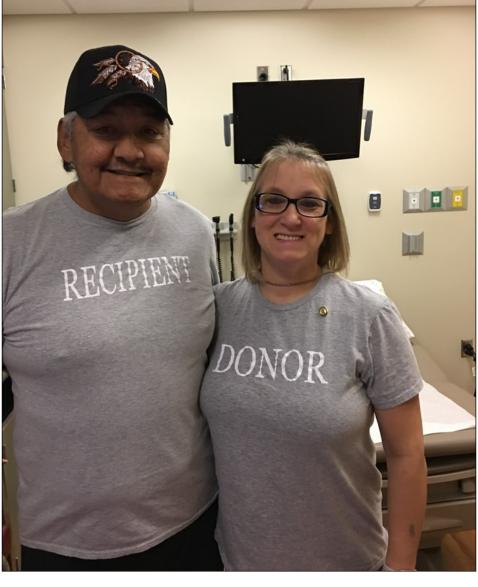
"They checked everything from A to Z," Barb said. They also had to see social workers to make sure no one was forced into the decision and that they both were comfortable going forward.

Then in October of 2017 they encountered their first bump in the road. Phillip was collapsing and had his blood pressure checked. He was having cardiac issues and had to have heart surgery on Oct. 11 for blockage and a damaged valve.

"The transplant was put on hold for seven months and then all the testing done up to that point had to be done all over again," Barb said.

Phillip had to undergo a stress test on his heart three times. Barb said they had to put chemicals in his body to make his heart speed up to make sure it was all good.

Eventually, the transplant was scheduled again for August 28 of this year, but when they were doing more tests just before the surgery, they found blood in Barb's urine, which she explained was a very common thing in women her age, but they had to be sure, so more tests had to be done and the transplant was postponed



again.

In September they got the okay, and not long after, Oct. 2, 2018, the successful procedure was done. Barb went in for surgery at 7:30 that morning and Phillip went in about 9:30. Barb recalls her surgery was over around 10:30 and about 12:50 that afternoon doctors came out to tell the family that they were finishing up with Phillip and that everything went well.

"The first couple of days of recovery were very painful," Phillip said. "I had to get up and start walking around but the pain, especially when I coughed, was very bad. About the third day it wasn't too bad anymore."

Barb also recalls pretty intense pain. She said it hurt to breath. After a couple of days neither one of them used the pain medications that were sent home with them.

The first couple of days Phillip was in immediate care because they had to watch over everything to make sure the kidney wasn't rejected. While in immediate care, Barb said the doctors were surprised that she

got up and walked over to Phillip, but that's how fast she was recovering.

"It was quite the experience, but I would do it again," said Barb. "To be able to give Phillip a normal life is everything."

She said he no longer has to be on dialysis and his diabetes is improving but they are still working on getting his blood sugars under control. Phillip said each day he feels better.

Phillip was on dialysis for 15 months prior to the transplant having treatments three times a week for four hour each time.

Nine days after the transplant, Phillip and Barb were able to go home to Hayward for a weekend and to attend a blood drive that took place at the Sevenwinds Casino in their honor. Now they see the doctor two days a week and can come home on weekends.

During their doctor visits, Barb said they check over everything, "Nutrition, diabetes and they adjust medications. They really are amazing people at HCMC, they really care."

Barb's doctor was Dr. Paul Stahler and Phillip's doctors were Dr. Mark Hill and Dr. John Silkensen. Phillip sees Dr. David Dahl for his follow up care.

Barb said Phillip's new kidney is doing the job it is supposed to be, it is cleaning out the poisons in his body. She said he has been lowered on his anti-rejection meds and is doing great.

"Phillip is less tired, and he has his color back. He's almost back to normal," Barb said. "It's been amazing. Just never give up hope, there's always someone out there who is a match."

Barb said there are so many people to thank and that she wants everyone to know how much they appreciated everything from prayers to donations. They both also wanted to thank the whole community for their support, and to thank the St. Croix, Bad River, Lac du Flambeau, and LCO tribes for their support.

## **Harvest Feast and Open House**



By Joe Morey, News Editor

The 6th Annual Harvest Feast and Open House was held at the LCO College UW-Extension Agricultural Research Center on Thursday, October 18th.

Each year the community is invited to come to the farm and take a tour, play games, enjoy food and cake and take a hayride, but this year was a little more special because they did a prayer and blessing for a new building constructed to replace the former one that tragically burned down two years ago.

The new building houses a commercial kitchen where community members can use if they sign up. It was described as being available if, for example, someone came up with a new cranberry sauce and needed a place to prepare it for resale. There will also be cooking classes that are scheduled to take place in the future.



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coming soon!

## Building strength in the future of LCO

By Nicole Smith Communications Officer

On Wednesday, October 24th the Gwayako-Bimaadziwin and the Makizin Pathways Program held their monthly feast together.

The Gwayko-Bimaadiziwin program has been growing over the past year, and the Makizin Pathways Program has just begun recently. The program directors of both programs decided to hold their monthly feast together. Rusty Barber who is one of the mentors for both programs came to speak about the important use of asemaa (tobacco).

Both programs aim to connect young men from the LCO community with the Ojibwe culture and help them develop strong viable relationships with healthy male role models by teaching them to not only value the Ojibwe culture but to learn to value themselves.

The Makizin Pathways Program seeks to reduce truancy and delinquency issues among the LCO youth boys ranging from ages 10 to 17. This is a four-year project that will implement Ojibwe cultural teachings with male mentors from the LCO Community. The Gwayako-Bimaadiziwin is a three-year grant that offers a mentorship program for young men ages 18-24. Nicole Smith is the program director for the Makizin Pathways Program, LuAnn Kolumbus is the Gwayako-Bimaadiziwin Director and Jason Martin is the activities coordinator for the Gwayako-Bimaadiziwin Program.



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ITEM	COST
CRT Monitors	\$10
LCD Monitors	\$4
Desk Top Printers, Scanners, Fax Machines	\$3
Copy Machine, Floor Models	\$40
Copy Machine, Desk Top Model	\$18
Plastic Television	\$15: up to 13"
	\$20: up to 19"
	\$25: up to 27"
	\$30: up to 32"
	\$35: 33" & Up
LCD Televisions	\$15: up to 20"
	\$20: 21" - 30"
	\$25: 31" - 42"
	\$30: 43" - 54"
	\$35: 55" & Up
Projection or Wood Televisions	\$50
VCRs, DVDs, Radio, Typewriter, Stereos, Satellite Receivers	\$4
Office Phones	\$1
Microwaves, Humidifiers, Battery Backups	\$5
Freon Appliances: Dehumidifiers, Air Conditioners, Freezers, Refrigerators	\$15
All Other Major Appliances	\$10
Tires	\$3 for Passenger under 16"
	\$5 for Light Truck 16" to 20"
	\$10 for Tractor/Large Truck Tire Double above prices for tires with rim
Stuffed Goods (carpet, furniture, stuffed chairs, large plastic toys, mattresses, box springs, etc.)	\$10
Building Materials (wood, window, doors, sheetrock, etc.) *NO SHINGLES	\$20 minimum for ½ ton pickup box, equivalent or less
LCO Recycling Center Bags	\$3 per 30 gallon bag
	\$25 per bundle of 10
Non LCO Bags	\$2 per kitchen bag
	\$4 per 30-35 gallon contractor
	\$6 per +36 gallon contractor bag

#### Recycle FREE OF CHARGE Aluminum Cans Antifreeze

Cables, Ink Cartridges & Software Calculators

Cell Phones

CFLs & Fluorescent Tubes Clear, Brown, Green

Glass Containers
Corrugated Cardboard

CPUs: Hard Drives will be shredded Keyboards & Mouse

Laptops: Hard Drives will be shredded Laundry Detergent

Containers Magazines Office Paper

Oil Filters

Paint
Plastic Containers
#1 & #2 (remove ring & lid)
Sharps & Medical

Waste (in safe containers) Used Oil (Do not mix)

#### Can NOT Receive

Asbestos
Mercury
Explosive Material
Radioactive Material
Household Hazardous
Wastes Pesticides
& Herbicides
Shingles
Ashes
Stained Glass

Yard Waste (grass clippings, leaves, weeds)

Woody Debris (brush, root balls, stumps, trees, etc.)

## Elder Center Director gives October updates

Boozhoo to all,

I would like to take this opportunity to thank you all for your patience and understanding during this transition period, if you are not aware there have been some recent changes regarding positions here at the LCO Elder Center.

Doreen Wolfe is our newest member as the Elder Service Program Support assistant, and I will be delegating most of the Tribal Services to her and she will be coordinating services for Home, Auto, Firewood, and Snow Plowing needs for our LCO Communities. I still look forward to providing services for our Elders and Disabled persons within Lac Courte Oreilles communities but have taken a much larger role as the LCO Aging

Director and will continue my services as the LCO Tribal Veteran Service Officer. I have become more involved with overall services to the Elder Center and keeping up to date on programs, services, and networking and collaborating with the State of Wisconsin Department of Health & Human Services, GWAAR - Greater Wisconsin Agency on Aging Resources, ADRC - Aging & Disability Resources and other department agencies.

**Updates:** 

Snowplowing services - I would like to express to you all that this service has grown immensely since assuming this role, and would encourage everyone to update their information if you have moved, or phone numbers have changed, etc. We provide snowplowing to over 250 driveways and are currently at 5 tribal snow plowers, I am in the process of addressing this issue and could possibly see some changes that hopefully will improve our services.

FY 2019 LCO Tribal Elder & Disabled Services are on a "continuing resolution", which I was told will allow for clients to receive FY 2019 funding, please contact Doreen Wolfe for your needs regarding the services provided.

I will be out of the office on November 7th attending a one-day meeting, ADRC Director Orientation and then attending the Fall TVSO conference in Stockbridge-Munsee on Nov

The LCO Elder Center is hosting the Elder Thanksgiving Dinner on Friday November 15th.

The LCO Elder Center will be closed on Monday, November 12th for Veterans Day and also November 22nd and 23rd for Thanksgiving.

I would like to extend our gratitude and thanks to the LCO Development and their staff for replacing the LCO Elder Centers roof recently.

Terrance Manuelito Tribal Aging Director Tribal Veteran Services Officer 13878W North Agency Road Stone Lake, WI 54876 (715) 957-0077 Terrance.Manuelito@lco-nsn.gov

#### Membership Meeting continued from front page

family members back in Nevada," said Gokee. "She is doing a great job for LCO, so please, be patient, she will be here soon."

Gokee also reported to the membership that the TGB approved the use of the old Halfway House as a sober house, named "The Recovery House."

"I want to acknowledge Dottie Crust for her work on this drafting policies and a budget," said Gokee. "A workgroup comprised of Dottie, Tammy Bergum, Dr. Jacqueline Bae and myself will continue to meet regarding the formation of the Recovery House."

Gokee said the target date to open

# Election continued from front page

Whitefish, Billboy Dam, Potato Road (south and west of Reserve Bridge and south of Wolf Point)

Town of Hunter Firehouse: 9316 N County Rd CC, North of New Post (715-462-9429)

New Post, Blueberry, Tainter Town, Riverside

Town of Couderay: 10227 W Old Highway 77 in Couderay

6-Mile, Signor, South Reserve (East of Reserve Bridge)

If this is your first-time voting, make sure to bring proper ID as well as a document that shows you have resided at your residence for at least 28 days.

Please contact Melissa Quagon at the Tribal Office if you need a ride to the polls. 715-634-8934 or 715-558-7414.

EVENTE VOUNTS COUNTS

the sober house is Nov. 19.

It was asked of the TGB if they are pulling back funds recently allocated to the school for a new playground. Weaver said the funds are still there and they are just waiting for the deposit of Enbridge funds.

"This works out better anyways because the project can't begin till spring due to the weather," Weaver said. "The current playground that is there now will also be used to put up a playground in another part of the reservation."

LCO Vice Chairman said in his report the Big Fish Golf Course acquisition is still on the table and they are waiting on funds. He said the course was profitable this year and the course would make for a great marketing tool in general.

"We are looking at building a travel plaza at the corner and we can build homes there," Schlender said. "We can connect with our youth and our veteran's by holding fundraisers there."

Some education updates Schlender presented included that he is advocating for a new gymnasium/storm shelter to be built at the early head start which could be used as another facility for the membership to hold larger gatherings.

"The K-12 school was approved for a grant to create an environmental school," Schlender said. "The grant was in excess of \$3 million and I'd like to acknowledge the grants department for this one. It provides options for our families and a top-notch education for our youth is what we strive for."

Schlender said the college is moving forward with some progressive things happening, one of which included chartering the new environmental school.

TGB Member Joel Valentin told the membership that the LCO Fire Department is in serious need of volunteers. He called upon the youth to sign up and become a volunteer firefighter and go through the training.

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## Scenes from the LCO Ojibwe School Powwow



#### Sawyer Sheriff continued from page 7

I know that collaboration not only just within the departments of Sawyer County but also in strengthening partnership with the Lac Courte Oreilles Tribe and its governing board will help to development of a strong bond with all partners both public and private which will be key in accomplishing many of the tasks laid before the office of sheriff.

I am running because I believe the people need their voice heard.

#### What is the key role you see for a local sheriff?

Would be easy to say that the key role of the sheriff is to facilitate the resources to see that the public safety and enforcement of law is being carried out, but the office can be so much more. I firmly believe that the key role is in fact being the chief delegate for the people for these needs and to see that the resources are being utilized in the manner that the people want them carried out. In order to do this properly full communication and collaboration must be utilized and that the sheriff is not held up in a loft tower away from the people or held hostage to party politics and therefore that is the chief reason why I am an Independent. How can you be the sheriff of the people if they are beholden to political parties...

## Would you be open to requiring cultural sensitivity training for all of your officers put on by the tribe yearly?

Diversity and ethics training will be implemented. I would like to see that every deputy has the tools to think diversely with the knowledge and understanding that we are public servants and not public oppressors. As for how much training will depend on budget and resources available.

## Do you have a plan to fight the drug epidemic in our community and if so, how do you plan to implement it?

At this point I cannot give specifics on any certain plan as I am not 100% certain of the resources that I will have available to fight the ongoing issue. What I do plan is to carry

out the utilization of both public and private resources using traditional and non-traditional means to combat the epidemic and strengthen partnership within our community to see that we can bring resources and hope to those effected in order to bring this epidemic under control. We must remember that those effected are our sons, daughter, nieces, nephews, fathers, mothers grandparents.....they are our family and our people. We cannot to afford to turn our backs on them. I plan to do the best I can with the resources available.

#### Is there anything you could offer the tribal drug task force that is currently exploring options to fight the drug epidemic?

I am currently one of the TGB appointed members of the drug task. Yes we are exploring many options to offer the TGB not only about the current drug epidemic but also the health of the tribal people. As sheriff I could offer more time and resources from the policing community in order that we could play a more effective role in this plan. We currently need as much support and input from every tribal member to make this plan more effective, as sheriff I would also support in highlighting it's importance. Whether I am sheriff or not I plan on doing my part to help our people in gaining a strong grip on this issue.

## What can you do to maintain a good relationship with the tribe or improve relations?

Be myself and in that sense remain open minded and look to the tribe as a partner. Whether something is happening within the boundaries of the Lac Courte Oreilles reservation or not it is part of our community and therefore the tribe is a stakeholder and should be looked upon as a partner who deserves equal representation.

I plan on being more available and have shown that I am diverse in my thinking. We will build a stronger community by having strong communication.

# Third Graders get books from at the Book Fair



Third Grade with their books from the Scholastic Book Fair held during Red Ribbon Week. With a grant the FACE program was able to have every K-3rd grade pick out a book to keep from the Book Fair.



GREAT FUTURES START HERE.

November 2018

Sun.	Mon.	Tue.	Wed.	Thu.	Fri.	Sat.
				1 Teen Vs Wild 4:30-7:00 Torch Club 5:30-6:15	Free Day Fun Day 4:00-7:00	3 Saturday Night Live 7:00-11:00
4	5 Cooking 4:30-5:30	6 STEM 4:30-5:30 Torch Club 5:30-6:15	7 Images 4:30-6:30 STEM 4:30-5:30	8 Teen Vs Wild 4:30-7:00 Torch Club 5:30-6:15	9 Free Day Fun Day 4:00-7:00	10 Skate City 11:30-5:30
11	12 Club Closed	13 STEM 4:30-5:30 Torch Club 5:30-6:15	14 Images 4:30-6:30 STEM 4:30-5:30	15 Teen Vs Wild 4:30-7:00 Torch Club 5:30-6:15	16 Club Opens @ 12:00PM	17 Saturday Night Live 7:00-11:00
18	19 Club Closed	20 Club Closed	21 Club Closed	22 Club Closed	23 Club Closed	24
25	Teen Action Comity 6:00-7:00	27 STEM 4:30-5:30 Torch Club 5:30-6:15	28 Images 4:30-6:30 STEM 4:30-5:30	29 Torch Club 5:30-6:15	Free Day Fun Day 4:00-7:00	

#### Van Route

School House Bacon Strip Water Tower K-Town Tall Pines Hwy E Giiwediin Bacon Square Drytown Poppletown Round Lake Behind LCO IGA

#### Tues&Thurs

Northwoods Beach Gurno Lake 6 Mile Skunawong Reserve New Post

#### Club Hours Monday- Friday

6-12 Years Old 3:30-7:00pm 13-18 Years Old 3:30-9:00pm



DON'T SUFFER ALONE!

LCOBH Licensed Counselors are available to coordinate resources!



\*LCOBH Confidential Support Services is not meant to be used in place of the

(4:30 pm - 8:00am)

place of the Sawyer County Crisis Line or as a counselling line, this is a coordination of resources for the LCO Community



Just send your email address by text message:

**Text** 

#### **LCONEWSLETTER**

to 22828 to get started.

Message and data rates may apply



## Pride Of The Ojibwa LCO CONSERVATION DEPARTMENT 13394 W Trepania Road Building 1 Hayward • Wisconsin • 54843 PHONE (715) 634-0102 • FAX (715) 634-0107

Beginning on Saturday, October 27, 2018, the Woodlot will now be open on Saturdays and Sundays.

The Woodlot will no longer be open on Tuesdays.



## A monthly publication of Lac Courte Oreilles Tribal Government

Published on the 1st of each month. Articles and submissions can be made to Nicole Smith at Nicole.smith@lconsn.gov or communications@lco-nsn.gov.

Views and opinions expressed here do not reflect those of the Tribal Governing Board or its members

#### **Staff & Contributors:**

Joe Morey, News Editor Nicole Smith, Communications Officer

# Guest Letter by Al Baker, Jr. ONE OF THE BEST TGB MEETINGS IN A WHILE

Boozhoo Indinawemaagaanag, Mino Ode Niin dizh ni cuz. "Hello my relatives." "My name is "Good Heart." I just couldn't let this weekend pass without saying Megwitch to LCO-TGB Chair, Mr Louis Taylor, Vice Chair, Jason Schlender, council members, Don Carley, Rosalie Gokey, Tweed Schuman, Joel Valentine and Jason Weaver, for one of the best LCO-TGB meetings, we've had, in a while. Not just because there was a decision to honor our Uncle David Baker but I also believe there was an atmosphere of cooperation that hasn't been present in the LCO leadership in some time, it was refreshing. Even though some members still have questions and concerns to address I believe that, there are finally some ingredients in place, for all of us to come together and heal as a family.

I have to tell you that, from the bottom of my heart, having been across the country, into Canada, Mexico and Australia, Breaking bread/feasting and doing many hundreds of Ceremonies with relatives in the US/Canada/Mexico and from around the World, I have to say, I was very proud to sit in the LCO Convention Center with some the bravest and most talented People on the Earth and I really mean that. Afterall... when you look at what LCO has managed to accomplish, since the Winter Dam Take-over in 1971. In spite of everything, the LCO Band, became the "Pride of the Ojibwe." Well, you just can't imagine or maybe you can?

It is a great story and I don't mind sharing it when I'm doing lectures and Ceremonies. I find that, just sharing my experiences pertaining to our evolution into the 21st Century, are... as a "matter of fact," history. I did have a front row seat as did many other's in the Convention Hall.

As I looked around inside a pretty packed Casino Convention Hall and observed the many faces of LCO History sitting everywhere, I couldn't help but realize that everyone who showed up for the LCO Governing Board Meeting this past Saturday that was held at the LCO Convention Center, really had the "Heart" and carry the ":Spirit" for LCO and had always provided years of service to greater Hayward/LCO Area, whether we were employed or whether it was volunteering, all doing the best for family and relatives, it was great to see.

To name a few... Wow! this is gonna be a hard one... Well, here we go. Oh, one other reminder... We have been around a long time, we watched each other grow up. We learned to trust and believe in each other. We were children with dreams... too.

Well, back to the my personal recognition... and believe me these guys and gals, probably don't get enough recognition but are still committed to remain "The Pride of ther Ojibwe."

People who come to mind are... The Badger Singers, Stoney Larson, Louis White, Paul Demain, Jim Gouge, Will Gouge, Jim Miller. These brothers been singing together, for almost fifty years, Becky Taylor, been dancing awhile, too. Don't think I better say how long?... Could get me in trouble. You figure it out

My aunt Mary Ellen Baker, who has been working with LCO Community in the field of recovery, as a counselor, for over 35 yrs. Other women include, Dr. Marie Kuykendahl, Deanna Baker, Melody Fleming, Margaret Diamond, Lorraine Gouge, Sue Aasen, Nancy Cooper, Michelle Beaudin, Lori Taguma all talented/dedicated. All have been working and volunteering in Indian Country a Long time. LCO Gaming Commissioner, Mr. Jim Smith and LCO Police Chief, Tim Debrot, both these fellows lifetime career Law Enforcement Officers, proud to know them both, they are Men.

The LCO elders/veterans/Ogiichiidaa, Ed Benton Benai, a lifetime of service as Aanishinaabeg Spiritual Leader, Mr and Mrs. Vernon Martin, Dewey Isham, wife Karen, Elaine Smith, Clara Jalowitz, Daryl Coons Sr., Daryl Coons Jr., Mr. Bodie Larush, businessman; Ron Gokey, Dan Sullivan, Al La-Seur. Gary Girard. Former LCO Council member, Gary Clause. Elder Services Coordinator, Tarrence Mauelito. Others that come to mind but were not there... or maybe I just missed would be Gary Quaderer Sr., Gary Quaderer Jr.,

The Aashkinaawey Ogiichiidaa (Young Warriors) Jason Schlender, council member, Jason Weaver, Council member, Jason Martin, leader and future councilmember? My cuz, Charlie Baker, a real warrior. All of the other young "Warriors" in the "Pii maa tay ziiwin" (living the good life) program of mentors and volunteers. I would also like to recognize another young leader and future council member? Wade Bowling.

Special thanks to all the LCO employees/staff that were there to volunteer and provide information on LCO Services such as: Housing, Health Center, Community Services, etc. I don't think I could ever remember everbody's name. So, I just want to say Megwitch to everyone for giving up a Saturday, to reach out and try to include the whole community.

Couldn't possibly leave this space without mentioning my Mother, Florence Baker and my Brother's Bill Baker and Doug Baker when it comes to lifetime of committment and service to community.

Remembering yesterday? We also have to keep in mind the other leaders in the LCO Community who have walked on... and they include, Al Baker Sr., O'dric Baker, Pat Baker, John Anderson, Al Trepanier, Judge Ed Barber, Marilyn Tribble, Will Gouge Sr., Mike Whitrock, Buzz Isham, these are just a few I could recall.

Living in today's World paricularly for Native People... can and is very challenging but when we remember the teachings of our Ancestors...
1) Love 2) Respect 3) Strength 4) Courage 5) Truth 6) Humility 7) Wisdom We can bring ourselves to a place of healing for everyone.

"Everything was created for a purpose."

Just wanted to say about that much and Megwitch LCO-TGB for providing a space for us to come together. Free from intimidation and bullies. Our lives depend on it. Aho!

#### **Notice by Publication**

LAC COURTE OREILLES TRIBAL COURT Case No. 2017-FA-0046

NOTICE BY PUBLICATION TO: Cheryl L. Tainter

TAKE NOTICE that you are a named party for an action filed in the Court listed above. You must appear in the Lac Courte Oreilles Tribal Court on the 15th day of November, 2018 at 9:00 A.M. Failure to appear may result in a Warrant for your Arrest. A copy of the Order and Affidavit may be obtained from the Lac Courte Oreilles Tribal Court located at 13394W Trepania Road Hayward, WI 54843.

NOTICE OF THIS HEARING shall be given for three (3) consecutive weeks prior to the hearing date pursuant to 2 LCOTCOL, § 1.902 (7).

Lac Courte Oreilles Tribal Court Dated this 5th day of October, 2018.

#### **Notice by Publication**

LAC COURTE OREILLES TRIBAL COURT Case No. 2017-FA-0061

NOTICE BY PUBLICATION TO: Cheryl L. Tainter

TAKE NOTICE that you are a named party for an action filed in the Court listed above. You must appear in the Lac Courte Oreilles Tribal Court on the 15th day of November, 2018 at 9:00 A.M. Failure to appear may result in a Warrant for your Arrest. A copy of the Order and Affidavit may be obtained from the Lac Courte Oreilles Tribal Court located at 13394W Trepania Road Hayward, WI 54843.

NOTICE OF THIS HEARING shall be given for three (3) consecutive weeks prior to the hearing date pursuant to 2 LCOTCOL, § 1.902 (7).

Lac Courte Oreilles Tribal Court Dated this 5th day of October, 2018.

#### **Notice by Publication**

LAC COURTE OREILLES TRIBAL COURT Case No. 2018-FA-0002

NOTICE BY PUBLICATION TO: Elizabeth K. Enoch

TAKE NOTICE that you are a named party for an action filed in the Court listed above. You must appear in the Lac Courte Oreilles Tribal Court on the 8th day of November,2018 at 9:00 A.M. /P.M. Failure to appear may result in a Warrant for your Arrest. A copy of the Order and Affidavit may be obtained from the Lac Courte Oreilles Tribal Court located at 13394W Trepania Road Hayward, WI 54843.

NOTICE OF THIS HEARING shall be given for three (3) consecutive weeks prior to the hearing date pursuant to 2 LCOTCOL, § 1.902 (7).

Lac Courte Oreilles Tribal Court Dated this 5th day of October, 2018.

#### **Notice by Publication**

LAC COURTE OREILLES TRIBAL COURT Case No. 2016-FA-0001

NOTICE BY PUBLICATION TO: Crystal S. Barthel

TAKE NOTICE that you are a named party for an action filed in the Court listed above. You must appear in the Lac Courte Oreilles Tribal Court on the 15thday of November, 2018 at 9:00 A.M. Failure to appear may result in a Warrant for your Arrest. A copy of the Order and Affidavit may be obtained from the Lac Courte Oreilles Tribal Court located at 13394W Trepania Road Hayward, WI 54843.

NOTICE OF THIS HEARING shall be given for three (3) consecutive weeks prior to the hearing date pursuant to 2 LCOTCOL, § 1.902 (7).

Lac Courte Oreilles Tribal Court
Dated this 12th day of October, 2017.

#### **Notice by Publication**

LAC COURTE OREILLES TRIBAL COURT Case No. 2018-MG-0024

NOTICE BY PUBLICATION TO: Crystal Barthel

TAKE NOTICE that you are a named party for a Guardianship petition in the Court listed above. You must appear in the Lac Courte Oreilles Tribal Court on the 7thday of November 2018 at 10:00 A.M. Failure to appear may result in the petition being granted. A full copy of the petition may be obtained from the Lac Courte Oreilles Tribal Court located at 13394W Trepania Road Hayward, WI 54843.

NOTICE OF THIS HEARING shall be given for three (3) consecutive weeks prior to the hearing date, pursuant to 2 LCOTCOL, § 1.902 (7).

Lac Courte Oreilles Tribal Court Dated this 19th day of October, 2018.

## Stay informed

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E-Newsletter



Lac Courte Oreilles Weekly Newsletter

Sign up to get interesting news and updates delivered to your inbox. This electronic newsletter comes out every Friday. It is a great way to see what is happening in the community and to make sure you have up-to-date information on activities and events as well.

* Email Address			
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Last Name			

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## Lac Courte Oreilles Ojibwe Basketball Boys Schedule

Level	Date	Time	Opponent	Where	Level	Date	Time	Opponent	Where
Varsity	Nov. 20	7:15	Bayfield	Away	JV	Jan. 15	7:15	Siren	Away
Varsity	Nov. 27	7:15	Winter	Home	Varsity	Jan. 17	7:15	Lake Holcombe	Home
Varsity	Dec. 4	5:45	Chequamegon	Home	Varsity	Jan. 24	7:15	Fond du Lac Ojibwe Home	
JV	Dec. 7	7:30	South Shore	Away	Varsity	Feb. 1	7:30	<b>Victory Christian</b>	Home
Varsity	Dec. 11	5:45	Cornell	Away	Varsity	Feb. 7	7:15	New Auburn	Away
JV	Dec. 13	6:00	<b>South Shore</b>	Home	Varsity	Feb. 12	7:15	Fond du Lac Ojibw	e Away
Varsity	Dec. 18	7:15	Victory Christian	Away	Varsity	Feb. 14	7:15	Butternut	Home
Varsity	Jan. 10	7:15	Mercer	Home	Varsity	Feb. 21	6:00	Winter	Away



## Lac Courte Oreilles Ojibwe Basketball Girls Schedule

Level	Date	Time	Opponent	Where	Level	Date	Time	Opponent	Where
Varsity	Nov. 13	7:15	Mellen	Home	JV	Jan. 15	5:45	Siren	Away
Varsity	Nov. 20	5:45	Bayfield	Away	Varsity	Jan. 17	5:45	Lake Holcombe	Home
Varsity	Nov. 27	5:45	Winter	Home	Varsity	Jan. 24	5:45	Fond du Lac Ojiby	ve Home
JV	Dec. 7	6:00	South Shore	Away	Varsity	Jan. 29	5:45	Chequamegon	Home
Varsity	Dec. 11	7:15	Cornell	Away	Varsity	Feb. 1	6:15	<b>Victory Christian</b>	Home
Varsity	Dec. 13	5:30	Birchwood	Away	Varsity	Feb. 7	5:45	New Auburn	Away
Varsity	Dec. 14	7:00	Drummond	Away	Varsity	Feb. 12	5:45	Fond du Lac Ojibw	ve Away
Varsity	Dec. 18	5:45	Victory Christian	Away	Varsity	Feb. 14	5:45	Butternut	Home
Varsity	Jan. 10	5:45	Mercer	Home	Varsity	Feb. 15	5:45	Mellen	Away



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