



13394 W Trepania Road  
Hayward • Wisconsin • 54843  
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**Position:** Big Fish Golf Course General Manager  
**Posting Date:** December 11, 2024  
**Closing Date:** Open Until Filled  
**Salary:** Negotiable  
**Supervisor:** Big Fish Golf Corporation Board of Directors

**Position Summary:** The Big Fish Golf Course General Manager shall be responsible for the overall management of the golf course that will result in a profitable operation while maintaining a positive and safe working environment.

**Knowledge, Skills, & Abilities:**

- Considerable knowledge of recreational operations and maintenance work.
- Knowledge of the principles and practices of personnel and business management.
- Thorough knowledge of the methods used in the care and maintenance of golf courses.
- Thorough knowledge of the care and maintenance of grass greens
- Thorough knowledge of the uses and operating methods of equipment and tools used in golf course maintenance.
- Considerable knowledge of turf diseases and the chemicals and methods used to control them.
- Ability to plan, assign, and supervise the work of subordinates engage in golf course care and maintenance.
- Ability to estimate materials, supplies, and equipment needed in golf course care and maintenance.
- Ability to keep records and prepare reports.
- Knowledge of Microsoft computer software.

**Qualifications:**

- Graduate from an accredited college or university with course work in recreation, business management, agronomy, turf management, and some supervisory experience in the recreation field. Preferred.

**LCO Tribal Government  
Human Resource Dept  
BFGC General Manager**

- At least 2 years' experience in business management or related field required.
- Must be able to pass a background check.
- Must be able to pass a pre-employment drug screen.

**Duties and Responsibilities:**

- Supervises and administers the overall functions of the golf course; administers personnel and budget actions, employs, terminates, and assigns new employees, prepares preliminary budgets and staff requirements.
- Administers the rules and regulations established for the operation of the golf course; proposes and makes recommendations to existing rules and regulations.
- Requisitions supplies and equipment; coordinates tournaments and education classes, promotes interest in the use of the golf course facilities.
- Plans, schedules, and supervises the repair, care, maintenance, and operation of the golf course.
- Directs and schedules the mowing, watering, weeding, rolling, spiking and fertilization of greens, tees, and fairways.
- Supervises and participates in the propagation of grass and other plants.
- Suggests methods for and supervises the control of fungus, weeds, rodents, and insects.
- Directs the use of fungicides and insecticide for control of insects that are harmful.
- Supervises the maintenance and repair of equipment.
- Perform other duties as requested or assigned.
- Establishing a mentoring program for the General Manager and Superintendent of Grounds positions. Propose individuals to the Big Fish Board of Directors for approval.
- Develop a marketing and promotional plan for the golf course to include all aspects of the property that provides for revenue.

**Application Procedure & Requirements:**

1. **Completed LCO Employment Application, including Release and Authorization form (included in application)**
2. **Cover Letter (Letter of Interest)**
3. **Resume**
4. **At least three (3) letters of Referral (Recommendations)**
5. **And any other supportive documents**
6. **Tribal Member applicants must provide a signed official document from a federally recognized Tribe acknowledging enrollment.**

**MAIL, FAX OR EMAIL ALL INFORMATION TO:**

**Lac Courte Oreilles Tribal Government  
ATTN: Human Resource Department**

**LCO Tribal Government  
Human Resource Dept  
BFGC General Manager**

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***Tribal Preference will apply to qualified applicants in accordance with the  
Lac Courte Oreilles Policies & Procedures Manual.***